

<b>CEO Evaluation and Accountability</b>	Policy Number	1.3.2
	Effective Date	September 19, 2012

**1.0 POLICY & PURPOSE**


- A. The President is the only staff person accountable to the Board of Trustees for operational achievement and conduct.
  - 1) The Board will not give instructions to persons who report directly or indirectly to the President.
  - 2) The Board will not evaluate, either formally or informally, any staff other than the President.
  - 3) The Board will view the President’s performance as identical to organizational performance, so that organizational accomplishment will be deemed successful presidential performance.
  
- B. The Board will systematically and rigorously monitor the President’s job performance to determine the extent to which goals are being achieved and whether operational activities fall within boundaries set by the Board.
  
- C. The Board will evaluate the President’s performance each year according to contractual obligations.

**2.0 REVISION HISTORY**

Adopted on: 9/19/12

**3.0 PERSONS AFFECTED**

Laramie County Community College Board of Trustees  
 Laramie County Community College President

REQUIRED	NAME/SIGNATURE	DATE
Originator(s) (Name)	Brenda Lyttle, Trustee	9/5/12
Approval by College Council		N/A
Recommended by President (Signature)	N/A	N/A
Approval by Trustees (Signature)		9/19/12