

Conflicts of Interest	Policy Number	1.2.8
	Effective Date	September 19, 2012

1.0 POLICY & PURPOSE


- A. Members of the Laramie County Community College District Board of Trustees are subject to the requirements established by the Wyoming Legislation for addressing conflicts of interest. Those requirements include, but are not limited to, refraining from voting on or participating in any manner in any contract, rule or procedure in which the member (or his or her relative) has a substantial pecuniary interest, and refraining from disclosing or using confidential information for personal gain in any matter before the Board.
- B. Board members must avoid conflict of interest with respect to their fiduciary responsibility.
 - 1) There must be no self-dealing or any conduct of private business or personal services between any Board member and the College.
 - 2) Board members and their immediate families will not accept any personal gift, gratuity or reward from any person, firm or organization that does business with the College.
 - 3) When the Board is to decide upon an issue about which a member has a conflict of interest, that member will disclose the conflict to the Board and absent herself or himself without comment from not only the vote but also from the deliberation.
 - 4) Board members will not use their Board positions to obtain staff employment for themselves, family members or close associates. Should a Board member apply for staff employment, the Board member must first resign from the Board.

2.0 REVISION HISTORY

Adopted on: 9/19/12

3.0 PERSONS AFFECTED

Laramie County Community College Board of Trustees

REQUIRED	NAME/SIGNATURE	DATE
Originator(s) (Name)	Brenda Lyttle, Trustee	9/5/12
Approval by College Council		N/A
Recommended by President (Signature)	N/A	N/A
Approval by Trustees (Signature)		9/19/12