Integrity and Standards of Practice Policy	Policy Number	9.8
	Effective Date	August 2, 2019, by Temporary Executive Order through 12/4/19

1.0 POLICY & PURPOSE

Laramie County Community College is committed to creating and sustaining a culture of ethical, professional, and lawful conduct, including the proper stewardship of all LCCC resources and appropriate relationships with LCCC stakeholders.

In the pursuit of mission attainment, there are numerous pressures and priorities. The needs of constituents and stakeholders, the professional standards of LCCC employees' disciplines and fields, and the requirements of funders, legislators, regulators and accreditors all present points of possible conflict. To maintain the public trust LCCC must constantly strive to operate with integrity and follow the assumed practices of institutions of higher education and the professions within higher education.

The purpose of this policy is to state the Board's position regarding their expectations and to charge the President with establishing appropriate procedures and processes for setting expectations and managing processes when a potential for conflict arises.

2.0 REVISION HISTORY

Adopted on: 8/2/19 by Temporary Executive Order through 12/4/19

3.0 PERSONS AFFECTED

Persons affected by this policy include all employees of Laramie County Community College.

REQUIRED APPROVALS	NAME/SIGNATURE	DATE
Originator(s) Name(s)	Victoria Steel, Sponsored Awards and Compliance Director	8/2/19
Ratified by College Council		
Recommended by President (Signature)	AL.	8/2/19
Approval by Trustees (Signature)		