Employee Grievance Policy	Policy Number	6.8
	Effective Date	April 2, 2014

1.0 POLICY & PURPOSE

It is the policy of the Board of Trustees of Laramie County Community College (LCCC) to strive for a positive work environment which fosters frank and open communication when employment concerns arise. Accordingly, the Board directs the President to establish procedures to address employment concerns brought forward in good faith, in a fashion that promotes efficient and clear resolution.

2.0 REVISION HISTORY

Adopted on: 4/2/14

3.0 PERSONS AFFECTED

All employees are subject to the Employee Grievance Policy.

REQUIRED APPROVALS	NAME/SIGNATURE	DATE
Originator(s) Name(s)	Peggie Kresl-Hotz, Human Resources Executive Director Debb Roden, Legal Counsel	1/14/14
Ratified by College Council	Kari Brown-Herbst, College Council Co-chair	3/17/14
Recommended by President (Signature)	ALL.	4/2/14
Approval by Trustees (Signature)	Carol Merrell	